

Community by Design 2.0 Open Session

March 28, 2022

Thoughts on mentoring as a strategy?

- Can we define it more broadly? To include everyone in the community including young alumni.
- Easy to track when it becomes systematic; easy to operationalize mentoring programs
- Will our current system, PeopleGrove help us collaborate and organize?
- Mentors for students need training and need to balance easy listening with direct advice
- Peer/Peer mentoring is important too
- Team You is a great way to help students understand mentoring—mentoring can be a scary, stuffy word or concept
- Need to define mentoring on our campus and expectations
- “Frentor” is safe and trustworthy
- One framework could include: Phase One: social, ace, Team You; Phase Two: academic, faculty, student affairs support; Phase Three: Career
- Mentoring for new faculty—everyone needs a mentor
- Manage expectations for mentors and mentees is important
- Mentors provide a sense of security and protection for students like a glove

Wellness as a strategy to define and understand our community?

- Holistic approach is best
- Shared language is good—we’ve had a good experience with the Kansas Leadership Center adaptive leadership training and the shared language that has created across campus
- Wellness Wheel is a good example of a Wellness dashboard—measures physical, emotional, spiritual, environmental, financial, occupational, intellectual and social wellness
- Need to be more proactive addressing mental health issues and diversity issues particularly as they related to the greater McPherson, KS community—we are a good example and can make change in our community

Thoughts on General Education?

- Themes on civility and social justice are good
- Keep it simple
- Can enhancements to general education pedagogy as well as incorporating themes spill out into student groups and clubs?
- Like the idea of resources pedagogical enhancements