

McPherson College

Community by Design 2.0 Open Session #2

April 18, 2022

Thoughts on mentoring as a strategy?

- Involving hundreds of alumni in mentors is a good idea
- How do we create smaller communities with students that we encounter or show up in our classrooms?
- Mentors are a good way to create relationships with students
- Modeling behavior with students is important as mentors
- Student Employment is a high impact area that is an obvious mentoring opportunity
- How do we enable employees to serve as mentors both systematically and organically—employees need trained.

Wellness as a strategy to define and understand our community?

- Think beyond just student wellness to employees and constituents
- Wellness teams could help support different areas across campus
- Good way for the campus community to come together across disciplines
- “Whole Persons” implies holistic wellness

Thoughts on culture?

- Culture is everyone’s job—example DEI
- Make sure we are intentional about integrating cultural elements when there isn’t any one person in charge
- Employees struggle with abstract ideas like “entrepreneurial spirit”—need more context in onboarding new employees related to cultural values
- Mentor new employees
- Can we utilize KLC to help us incorporate cultural values
- Culture needs to be integrated rather than “add-on”
- HLC will require better understanding of how we utilize cultural values
- How do we incorporate the larger McPherson, KS community into planning