

McPherson College

Community by Design 2.0 Open Session #1

April 18, 2022

Thoughts on mentoring as a strategy?

- Needs to be systematic
- Students need to buy-in—this can be hard
- East McPherson provides a good space/place for student to mentor each other
- Peer/Peer has lots of model in the state of Kansas career pipeline network
- Seniors could do more mentoring of first/second year students
- Employees can grow professionally with mentors
- Students cope with issues by “going home”—mentors can counteract this coping mechanism

Wellness as a strategy to define and understand our community?

- Multi-dimensional approach—include everyone and engage in one-on-one and in small groups as well as organic
- Need to better train and equip the campus to deal with wellness issues like mental health
- How do we integrate and help new employees understand our culture of wellness?
- Multiple approaches to education is good—Hybrid education, using technology with good in person is best
- Restorative or “Restoration” Approaches to building community provide possibilities for inclusion and uncommon voices and it could provide the hope needed to growth effectively
- Involve students in changes and defining community and culture